MSUAASF Pre-Meet and Confer 12/3/21

Present: Tracy Rahim, Lori Wynia, Kristy Modrow, Rachel Sherlock, John Brown, Tom Reburn, Jillian Quandt, Sandi Sibley Gerick, Christian Breczinksi, Tom Boylan, Ben Sturomski, Alan Matzner, Mandy Weister

MNTC Goal 7 listening sessions.

Based on the feedback, we need more time to discuss the changes. IFO is concerned about the current proposed changes and how this changes course content, how current classes fit into the goal, and whether we have faculty qualified to teach to these changes. The initial recommendations were made last April to Ron Anderson with no work on this done over the summer. We will listen to their update and indicate that we would like a listening session. For our members, it would be helpful to highlight the proposed changes in comparison to what the current goal language is. The current timeline did not allow for constituency feedback so these listening sessions will be helpful.

Equity 2030 Update

We are requesting an update on recruitment and retention of diverse employees workplan. The current plan is focused on teaching faculty and we do not feel it includes ASF. Tracy asked for campus updates on Equity 2030. Tom Reburn mentioned that they keep Equity 2030 on their local Meet and Confer agenda to get updates on current actionable items. Jillian Quandt mentioned that she only hears Equity 2030 at statewide ASF functions. Lori Wynia attended the equity scorecard meeting and it looked like there was no change or the gaps are getting wider. John Brown is also trying to get it added to their monthly meet and confer agenda for monthly updates. Mandy Weister mentioned that Equity 2030 is a common topic at their meet and confers. Ben Sturomski mentioned it is not being talked about frequently at Winona. Tracy mentioned that they are coming up with recommendations for some common meet and confer topics.

Legislative Priorities for FY23

We will learn more about the bonding tours for capital projects, shifting budget items towards mental health, and other upcoming bills that may drive our legislative agenda. Kristy will send a legislative draft out to legislative campus representatives and the board for review and revisions before the final draft is created.

COVID-19 Update

We are looking for more updates on student vaccination initiatives. Students United and LeadMN are calling on the system office to encourage vaccinations among students and resources to bolster vaccinations. We will also ask about COVID-19 vaccine requirements including potential booster shot requirements in the future.

NextGen Update

We will ask how our campus members being engaged in the decision-making process, since our subject matter experts can bring a lot to the table. We need the raw data to be able to run our applications for

our third-party software applications, so we will need to know how this will be addressed in the transition. Tracy will defer the context of the question to Ben to address our concerns during the meeting. We want more information on if we can still use our third-party vendors with the new NextGen system since we do not want to disrupt service to our students.

We will hold our member and student success stories for after the NextGen update.

Additional Items

Tracy got the fully authorized signed copy of the memorandum of dependent COVID leave changes. We will need to discuss the timeline, process, and communication of the memorandum since HR departments will need to be ready to process leave changes. We will vote on these next week.

The contract membership meetings went well with 100, 19, and 15 members who attended (three separate sessions).

Tom Boylan will be catching up on social media posts and promotions this afternoon.

Jill Quandt emailed the board with two committee placements needed. Jill asked board members to promote these committees to their members.