

ASF Monthly Zoom Meeting

Sept. 9, 2021 ~ 12pm

Present: Tracy Rahim, Rachel Sherlock, Jay Lee, Lori Wynia, Paul Stern, Debra Schulz, Christian Breczinski, Tom Reburn, Kristy Modrow, Sandi Sibley Gerick, John Brown, Tom Boylan, Sami Gabriel

Meeting called to order at 12:04pm

1. Meeting minute approval of August 11 Board meeting
 - Motioned by Christian, seconded by Tom. Minutes approved.
2. Mankato 3rd Year Fixed Term Extension Request (Deb Schulz)
 - Vice President Jones requested the extension and the local executive team originally requested to deny the request. The person in the role only wants a half time position and will not be applying for the full-time role after the position description is updated as a potential C Range position. The board discussed the pros and cons of approving the extension request, including the preferences of the employee in the position, equity concerns, and workflow concerns. 9 board members voted to approve. Motion approved. Deb will report back to VP Jones confirming that the extension has been approved. In the future, the President's cabinet should be giving us 60 days' notice on these positions.
3. November 5 State Board meeting
 - The meeting will be held via zoom.
4. REMINDER: 3rd Annual Richard Wheeler ASF Founders Day on Sept. 29
 - Founders Day is a way to celebrate what it means to be an ASF member. Tracy asked the campuses to find a way to celebrate the day and send photos to Tom to share on social media
5. Vaccine/Testing Policy (Tracy/Sami)
 - The system office determined the testing date but did not give guidance or help to campuses to set up testing sites. It is likely that testing data will have to be submitted to the system office but that has not been fully determined yet. If an individual refuses to be vaccinated or test, they will be put on unpaid leave, their retirement contributions will stop, and they would have to make cobra payments to keep their insurance. For individuals on FMLA, maternity leave, etc. it is unclear what the plan is. Regarding discipline, the employee would be asked to share their side of the story and discipline will be determined at the campus level. For employees raising ADA concerns, they should be going through the accommodation request through HR. It is unclear whether the employee would be put on unpaid leave while the ADA request is being reviewed. Progressive discipline will be a part of the process, including an investigation process, which would ultimately lead to termination. Teleworking will only be approved if it meets the business needs of the institution.
 - Jay asked about individuals on leave and testing and local campus determinations. Tracy recommended the member get something in writing regarding the campus's current determination on testing based on their situation.

- Sandi asked about the distinction between teleworking versus remote working. Tracy heard that teleworking is 100% remote whereas remote working can have some days on campus.
 - Deb noted at MNSU that 90% of respondents have been vaccinated and that there was a high response rate to the survey and 70% of students responding have been vaccinated.
 - Tracy will send more messages as she hears more.
6. Professional Development Speaker Series Update (Tom)
- Tom thinks he has enough individuals to be on the delegate assembly committee, so the next step is to appoint a committee lead.
 - Tom is also requesting individuals record videos for the website. Tracy and Jill offered to record videos, and Jill requested other board members film videos as well.
 - Tom will be sending out another save the date and a copy of the video request email to the board.
7. Stewards Training—Oct. 16 (Sami)
- Sami asked the Campus Presidents to send the list of their local board members to Sami so Sami can ask their board members to attend stewards training. The training will be in Bloomington and teamsters will reimburse mileage and hotel for individuals outside of their travel range. The stewards training will include members across local 320, not just ASF members. The training will include masking and social distancing.
8. D2L Wishlist (Lori Wynia)
- Lori is requesting feedback to share on what do/don't you like about D2L, and what would you like changed and improved. Lori plans on sending a survey out to board members to distribute to local members for feedback so that our membership is represented and that it's not just teaching faculty giving feedback.
9. State Meet & Confer agenda items—Sept. 17 on Zoom
- Vaccine/Testing Policy Update
 - Enrollment Update
 - Next Gen Update
 - Equity 2030—what should we be seeing on the campuses this year—especially within a student affairs focus
 - HR Service Centers—which universities will start processing IFO payroll in Jan. 2022
10. Open comments/discussion as time allows
- Deb requested that we add a state meet and confer topic to discuss teleworking policies on campus.
 - Jay asked about state dental insurance coverage changes. Tracy will follow up with Jay offline.