

# ASF Monthly Zoom Meeting

August 11, 2021 ~ 12pm

Present: Tracy Rahim, Lori Wynia, Rachel Sherlock, Sandi Sibley Gerick, Tania Schmidt, John Brown, Kristy Modrow, Tom Boylan, Jill Quandt, Stephanie Bard, Jay Lee, Deb Schulz

1. Meeting minute approval of July 13-14 Board meeting
  - a. Motioned by John, seconded by Kristy. Meeting minutes approved.
2. Open committee slots (Jill)
  - a. State ASF Nominations & Elections
    1. This committee works with elections and the contract regulation process. Jay Lee volunteered and Jill Quandt will individually call others to volunteer.
  - b. System Evaluation Committee (SEC) alternate
3. Fall 2021 COVID planning/update (Tracy)
  - a. Tracy met with Nate Hallanger regarding the U of M's change in requiring vaccinations for students. There are some logistical concerns over requiring a vaccine for students including tracking, retaining students, timing, FDA approval, etc. Tracy asked about vaccine data to see what the campus vaccination rates are, and they are hoping for initial data within the next 1-2 days. Health Service Centers have access to state vaccination data, out of state data is unknown. The only shared data agreement between states is if a Minnesota resident visited a different state to get the vaccine, there is no shared data for out of state residents.
  - b. Every MinnState university campus has a mask mandate, but not all two-year colleges do. 47 out of the 52 colleges and universities are in the substantial category for COVID, but MinnState currently does not have data on what campuses do or don't have mask mandates. A campus can currently remove their mask mandate if they are in the CDC's moderate category for 14 straight days.
  - c. MSCF and IFO Presidents received an email for a meeting with MMB. By September 8th, all state employees must show proof of being fully vaccinated or they will need to start testing once per week. If you refuse to test and refuse to get vaccinated, you will be put on unpaid leave and put through the discipline process. This change is only for individuals working on site, remote workers are exempt. Contractors and vendors will also be required to show proof of vaccination. This change had no bargaining unit consultation. The judicial branch is exempt from this requirement.
  - d. Tracy recommended releasing a state board statement to comply with state regulations to avoid the disciplinary process. Jay agreed with a neutral statement to reiterate the options and consequences. Stephanie noted that there are individuals on campus refusing to wear masks who have been put on administrative leave, and that how the administration handles these will influence how other employees react. Deb recommended that we add information on how to get a replacement vaccine card for those who misplaced theirs. Deb also noted that telework requests will increase with this change.
  - e. Sami noted that this is a term and condition of employment that we can bargain. The policy will be sent for review when the governor talks this afternoon. This is a soft mandate since you can decide to test weekly instead of getting vaccinated. This policy is not contingent on the FDA approval. There are a lot of questions up in the air regarding this change.

4. Lapel pins & ASF door signs
  - a. Lapel pins were sent to last year's campus presidents for your entire campus membership. Were they distributed?
    1. Please connect with your past presidents to create a plan to distribute them.
  - b. Do we need to do a re-order of the "Student Focused Stronger Together" door signs for new members or do you have enough on your campus?
    1. The PDF is available on the website for campuses to print if campuses have money in the budget, otherwise contact Jill and Tom.
  - c. Contract negotiations door sign idea (Sami)
    1. Sami will send these out once they're ready.
5. Delegate Assembly (Tom)
  - a. Tom has received no volunteers for the delegate assembly committee. Tom asked the campus presidents to find one person per campus to participate on this committee.
6. Potential new equity chair position for State Board & campus associations (Tom/Jill)
  - a. This person would champion ASF equity initiatives. Tracy is reaching out to IFO and MSCF to learn what their equity chair positions do to help us make a position description.
7. Stewards List (Sami)
8. Negotiations update (Tracy/Sami)
9. Open comments/discussion as time allows