

MSUAASF Pre-Meet and Confer
04/30/2021

Present: Tracy Rahim, Rachel Sherlock, Victor Cole, Joshua Lease, Tim Alcorn, Tania Schmidt, Jim Anderson, Layne Anderson, Kristy Modrow, Jillian Quandt, Mandy Weister, Stephanie Bard, Thomas Boylan, Sami Gabriel

The State Board Meeting will be held July 13-14th. Further conversations will be had regarding in-person versus remote meetings for our quarterly state board meetings.

Last Wednesday was a full day negotiations meeting. The 16-page proposal ASF is listed on the website. The primary item in management's proposal is a decrease in notice periods. We will be embarking on the quest for an equity study. It will be a long and expensive process gender, race/ethnicity, years of service, and salary market (not just Coupa data).

Tracy sent out the details regarding the leave accrual audit for individuals who are less than 1.0 FTE. There was \$26,000 in overpayments this year. Tracy asked the board for additional questions for the Labor Relations meeting next week. The issues arose from both local HR and the payroll centers. HR will be discussing this individually with each impacted member. Seventy-nine part-time members were audited. If any campuses have individuals that weren't included on this list or if there are any other questions on leave accruals, please email Tracy. You can request a list of part-time ASF employees from HR to check against the audit list. The board discussed if other campus functions would be centralized similar to HR (ex. financial aid processing, alumni donations processing). The board has not heard of any movement regarding centralization of other areas.

The Board reviewed the agenda for Meet and Confer. Some campuses have received loose guidelines on return to work, whereas other campuses have not received guidance yet. Josh asked if vaccines are being considered as a requirement for students, Sami agreed that it is a good question to ask. Kristy will cover the legislative update. Please continue to encourage your membership to email their legislatures regarding tuition rates for the upcoming year. COVID funds cannot replace tuition dollars since they are not replaceable funds. Equity 2030 is at the end of the agenda, but the board will manage time to make sure to address this topic. Each campus will report on Equity 2030 on their campuses and how the information is being reported out.