

ASF Monthly Zoom Meeting

June 10, 2021 ~ 12pm

Present: Tracy Rahim, Rachel Sherlock, Josh Lease, Tim Alcorn, Sami Gabriel, Tom Boylan, Kristy Modrow, Layne Anderson, Debra Schulz, Tania Schmidt, Victor Cole, Jill Quandt, Loria Wynia

1. Meeting minute approval of May 11 monthly Board meeting
 - a. Motioned by Kristy, seconded by Josh. Meeting minutes approved.
2. July 13-14 Summer Board training/meeting update
 - a. Hotel requests
 1. Lori confirmed that all current board members have responded to the hotel email
 - b. We will be meeting a full day 8:30am-4:30pm on Tuesday with a half day on Wednesday.
 - c. Please note that one day is a release day, but the other day and travel time are on your own time. You can contract Sami for Teamsters to reimburse lost time wages. All meals and mileage are covered through reimbursement.
 - d. Incoming and current board members are highly encouraged to participate in person, and presidents-elects can participate remotely.
 - e. Tracy will send out a survey of topics to be covered.
3. Website revision update (Tom)
 - a. Tom received a cover letter and resume from a student to assist with the website redesign. They will interview the student next week.
4. FY22 Budget (Lori)
 - a. Lori reviewed the FY21 budget and reviewed the upcoming FY22 budget. Some proposed changes are increases to campus support and maintenance and stipends for campus presidents and negotiators since they were unable to negotiate release time. Lori also covered the difference between Teamsters Contract Maintenance (flat rate per month) and PPE (which is per member and fluctuates).
 - b. The board discussed the addition of a stipend. Josh spoke in favor of adding the stipend since it fits within our budget and supports our volunteers. Tim also discussed succession planning and supporting membership. Layne discussed the stipend being varied depending on years of service, Josh raised the idea of doing a yearly stipend for everyone who served that year which would create cost certainty and reward individuals for length of service. Further discussion and a vote will happen at the Monday meeting.
 - c. Kristy asked if there was a way to financially incentivize membership chairs and members for adding new members. Tracy noted that the stewards credit may be a good way to do this.
 - d. Lori also noted that we added \$5,000 to the strategic plan initiative.
5. Statewide Committees (Jill)
 - a. Jill will be reaching out to current members to see if they would like to continue their assignments.
 - b. Jill asked for board feedback on asking members to return if they have not been providing committee reports. Lori stated that members should be required to submit reports if they are representing ASF, so if they are not doing so it is understandable that

we do not continue their appointment. Victor raise the idea of creating a 45 minute meeting to recognize service and to ask folks to continue (or not) may be appropriate.

6. Negotiations Update (Tracy/Sami)
 - a. Please see the insurance update sent by the negotiations team.
 - b. They will be back negotiating on June 29th. They will not get to economics until August 2nd and 3rd.
 - c. Sami noted that coverage for 3D mammograms was a significant insurance win which came from ASF. Tracy added that open enrollment for short term disability every 5 years was also a significant gain.
7. Open comments/discussion as time allows