

ASF Monthly Zoom Meeting

January 14, 2021 ~ 12pm

Present: Tracy Rahim, Lori Wynia, Rachel Sherlock, Paul Stern, Tim Alcorn, Sami Gabriel, Deb Schulz, Kristy Modrow, Stephanie Bard, Joshua Lease, Jill Quandt, Thomas Boylan, Layne Anderson, Jim Anderson, Victor Cole.

1. CHECK IN—How is the start of Spring 2021 going on campuses?
 - a. Layne Anderson and Jim Anderson: Most Moorhead classes are starting in person, but extracurricular activities are restricted. Tracy was curious on why Moorhead is classified as yellow since MDH has stated that all higher education institutions should be classified as orange.
 - b. Tim Alcorn and Lori Wynia: At Southwest, the faculty had the option to allow for in-person or remote learning. Many professors have chosen to host their classes in-person. At the university all town hall, they were notified that enrollment is up 75 headcount enrollments for spring.
 - c. Paul Stern- Winona is erring on the state of safety with most classes online or flex. Some classes are still online (ex. labs, nursing courses, etc.).
 - d. Stephanie Bard- Bemidji has less than 500 students living on campus with most of the classes being offered as hiflex or online. Student Services Office have staff available if students need in person assistance but there has been limited foot traffic. Bemidji has experienced three employees passing away.
 - e. Victor Cole and Tom Boylan- Metro is currently 4% down in enrollment. Only the Nursing and Law Enforcement programs are in person. Metro did a produce distribution to students as a back-to-school event.
 - f. Josh Lease and Kristy Modrow- St. Cloud is currently down 11.5% FYE compared to a year ago. St. Cloud's category has reduced to Orange from Dark Orange. There have been some pockets of inflexibility with employees working from home. St. Cloud is also concerned regarding Residential Life numbers. Many classes are in person, with a lay-low period of starting the term with two weeks of online courses.
 - g. Deb Schulz and Rachel Sherlock-Enrollment is staying steady-residence halls contracts are down. More activity on campus with students moving back in to the Res Halls. Majority of staff still working remotely but service offices are staffed. Classes starting on-line with some classes resuming to in person February 1st.
2. Meeting minute approval of Dec. 14 monthly meeting (Rachel Sherlock)
 - a. Josh motioned to approve the minutes; Layne seconded. Meeting minutes approved.
3. Appointment to VC of Equity & Diversity search committee (Jill Quandt)
 - a. The executive team reviewed Victor Cole's application to serve. Approval was motioned by Kristy, seconded by Paul. Victor Cole will be serving as a part of the search committee
 - b. Tracy discussed her concerns with Deb from central HR on submitting names for search committees. Deb agreed that we choose what names we submit from members and that we are not required to reach out to non-members to serve.
4. 2021 Legislative Priorities Approval (Kristy Modrow)

- a. Kristy reviewed the draft of the Legislative Priorities. Tracy sought a motion to approve. Moved by Tim, seconded by Tom. The motion carries. The next step will be for Kristy to email and updated copy and for Jill and Tom to coordinate with the website and social media to share.
- 5. CEC/SEC Training on Jan. 22—recommended pre-work (Victor Cole)
 - a. Next Friday is the Winter quarterly board meeting.
 - b. Tracy will forward the online training from the ELM system for the board to complete before the training.
 - c. The goal of the 90-minute training is for the board to have a better grasp of the process.
- 6. Negotiations Update (Tracy Rahim/Sami Gabriel)
 - a. The negotiations team is reviewing the contract language to determine if any updates need to be proposed. There is an equity subgroup to review the contract from an equity lens. The first day session will be in April, with mid-May as the first two-day session. Negotiations will be remote. Membership survey questions will be finalized January 25th to be sent out to members early February.
- 7. Strategic Plan Update (Tracy Rahim)
 - a. Please review the draft of the strategic plan before the winter board meeting for a 2-hour discussion with Elsbeth during the winter board meeting.
- 8. Open comments/discussion as time permits
 - a. A group of Minnesota Senators will file a lawsuit with MMB regarding the implementation of state employee contracts from the last round. It is unclear whether our contracts are a part of this. If the lawsuit did go through, it would not impact past pay, just future earnings.
 - b. Deb updated the group that a member received guidance from Vault that home tests can be used after 2020. Tracy will check on this to verify and will report back to the group.