

MSUAASF Pre-Meet and Confer
12/4/2020

Present: Tracy Rahim, Lori Wynia, Rachel Tanquist, Kristy Modrow, Jill Quandt, Josh Lease, Stephanie Bard, Jim Anderson, Mandy Weister, Victor Cole, Sami Gabriel, Layne Anderson, Tim Alcorn, Paul Stern

During our pre-Meeting, we also need to conduct some business:

1. Ratify the authorization of MOAs at SCSU (exec committee authorized the signing of them on 12/1/20)
 - We have reached a settlement for the 5 retirees at St. Cloud. MinnState will pay both years of the retirees' tax liability. Josh motioned to approve, seconded by Kristy. The board unanimously approved.
 - There have been overpayments at Mankato and Winona. One \$4,000 overpayment at Winona will be solved without an MOA, but the second overpayment will need to be resolved through an MOA as authorized by the board at the next meeting.
2. Discussion and vote on Statewide Membership Chair applicant (Tom Boylan)—see attached statement of interest
 - Jill, Victor, and Tim recommend Tom for the position. Tom is an active member and is willing to take on all aspects of the role. Jill has offered to still run our website. This position will run through June 30, 2022. Motioned by Mandy to approve Tom for the role of Statewide membership chair, seconded by Layne. Motion carries.
3. Vote on the Teacher Education Workgroup representatives.
 - The board discussed the five individuals who applied for the teacher education workgroup. The board voted for Lynn Mahlum as the ASF representative. Tim motioned; Paul seconded. The motion carries.
4. Vacation Balances
 - Sami asked the board to notify her and Tracy if they have members with vacation balances above 275 hours for the fiscal year. If members have above 275 hours for the entire fiscal year it would go into the lapsed sick leave at the end of June 2021 if an exception is not granted. Layne noted that his local HR proactively reached out to these individuals to address their vacation balances.
 - Josh asked about Childcare expense account dollars and if individuals will lose those balances on December 31st. Tracy confirmed that members will lose these dollars at the end of December.
5. Meet and Confer Agenda Review
 - The board discussed the meet and agenda items. Tracy urged board members to ask questions and share scenarios during Meet and Confer. Paul asked how the significant budget deficit will be addressed from the system office. Layne discussed the online tuition differential and its impact on different campus budgets based on how each campus handles their fee structure. Josh raised the concern of lumping two-year colleges in with four-year colleges since there are different financial concerns and implications since COVID will affect the four-year school's enrollment for significantly longer than the two-year schools. Tracy will start this conversation and turn it over to Paul to add context.
 - Tracy discussed the survey occurring regarding the number of staff still working on campus. Tracy plans on asking what the deciding factor is on the dashboard when colleges change colors and who decides what items are being followed verses not being

followed on the plan when this change occurs. The board also discussed the differences between campuses on who is and who is not being required to be on campus.