

ASF Monthly Zoom Meeting

December 14, 2020 ~ 12pm

Present: Tracy Rahim, Lori Wynia, Kristy Modrow, Paul Stern, Rachel Sherlock, Sami Gabriel, Tom Boylan, Jill Quandt, Joshua Lease, Layne Anderson, Mandy Weister, Jim Anderson, Stephanie Bard, Tim Alcorn, Victor Cole

Meeting called to order at 12:02pm

1. Meeting minute approval (November monthly Board meeting, 12/4 Meet & Confer)
 - a. Both meeting minutes approved by the board.
2. Strategic Planning Board Survey Reminder—Due Dec. 15!
 - a. <https://forms.office.com/Pages/ResponsePage.aspx?id=xscRULQKq0ae9PrnSplaf8wunfE9YrFMleQ6QxiLwM1UMzE3S1I4NzZCQjFCQTBLUIVWWUVYVvKNMQi4u>
 - b. Use attached general themes to answer question #5
 - c. Please submit your responses by the end of the day tomorrow. Thursday is the executive board retreat day.
3. Monthly board meetings in Spring 2021—Tracy has a conflict
 - a. The monthly board meeting will move to the second Thursday of the month
 - b. The state board winter meeting will move to Friday, January 22nd.
4. Updates on law enforcement education workgroups
 - a. Tracy met with the other two faculty presidents and Ron Anderson to ask if we can learn what is occurring in the other workgroups. Kristy reported that there are roughly 40 members in the committee and they are currently doing introductory work. The workgroup has been extended through the spring term. Tracy reported that a draft proposal will get to chancellor and Ron Anderson in March before the April Board Meeting
 - b. The state of Minnesota requires a higher education degree to be a peace officer in the state of Minnesota. However, with legislative action this could change and we could instead operate off of a similar model as Wisconsin with police academies.
 - c. There is a workgroup to recruit and retain faculty of color for law enforcement. Tracy advocated that faculty of color should include all three faculty unions, including ASF.
 - d. Tracy added that we can add this to the February Meet and Confer Agenda.
5. Group Discussion (Lori Wynia)
 - a. Equity 2030 (meeting with Teri Hinds on 12/15 at 11am)
 1. Lori discussed the three bullet points shared at Meet and Confer and the overall lack of guidance from MinnState regarding how to meet Equity 2030 at the campus level. Victor shared Lori's concerns about the lack of progress, but he is glad that it is a long scale project involving a lot of individuals across the system.
 2. Josh noted at St. Cloud State that they hired an outside consultant (Dr. McMillan) regarding Equity 2030 and expressed his concerns regarding this persons' effectiveness for the role due to their past work at the campus. Josh

also noted he has concerns that the Equity 2030 plan does not address staff people of color hiring and retention (just faculty).

3. Both Josh and Victor addressed that ASF members play an integral role in Equity 2030 since we create a sense of belonging and community for students.
4. Lori and Tracy have a meeting with Teri tomorrow and board members are welcome to join. If board members have questions they want Lori or Tracy to ask, please send them to them in advance.
5. Stephanie and Rachel shared two different perspectives on how Equity 2030 is being addressed on the local level within financial aid. Tracy noted that there was a lot of good feedback on ASFs role for Equity 2030 from our membership survey.

b. Chancellors Workplan/ Guided Learning Pathways

1. Lori noted that the current plans seem to have overlapping names and missions. Lori noted that the plan did not address any assistance from the system office for training and development at the campus level.
2. Tracy noted that Guided Learning Pathways is intended to remove barriers, but that there are not large-scale conversations that are happening.
3. Tracy offered to have someone come in and talk more about Guided Learning Pathways.

6. Open comments/discussion as time permits

- a. Sami and Tracy are meeting Wednesday with the Director of the Service Center. There have been \$26,000 in overpayments since fall. The overpayments are often for individuals at less than 1.0 FTE.

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