

# ASF Monthly Zoom Meeting

October 12, 2020 ~ 12pm

Present: Tracy Rahim, Jillian Quandt, Rachel Tanquist, Tim Alcorn, Josh Lease, Lori Wynia, Kristy Modrow, Amanda Weister, Stephanie Bard, Paul Stern, Jim Anderson, Layne Anderson, Sami Gabriel

Meeting called to order at 12:04pm

1. Meeting minute approval (Sept. Meet & Confer, Sept. Zoom Meeting)
  - a. September Meet and Confer meeting minutes were motioned by Jillian, seconded by Kristy and unanimously approved. The September Zoom Meeting minutes were motioned by Mandy, seconded by Paul and unanimously approved.
2. MOA authorization—Mankato
  - a. Four athletic trainers were overpaid based on a miscommunication between local and central HR. The trainers can repay their overpayment through vacation hours. If all vacation hours are used they can also repay it through personal days. Since this is not in the typical repayment procedure an MOA was created. The employees are in favor of the MOA. Employees can extend repayment through FY2022.
  - b. Tracy asked to sign the MOA on behalf of the board. Motioned by Rachel, seconded Layne. Motion carries unanimously.
3. 2020-2022 Teamsters/ASF Affiliation Agreement authorization
  - a. Since Tracy is currently working as the State ASF President and the State Grievance Officer, she asked to increase the release time coverage from Teamsters to 65%. Otherwise the affiliation agreement has the same language as the prior agreement. Paul motioned to sign the agreement, seconded by Josh. Motion carries unanimously.
4. Joint ASF/MSCF statement authorization
  - a. ASF and MSCF's contracts are similar with one career step and no promotion/tenure, whereas 25% of IFO on any given year get a step increase based on their contract. ASF and MSCF want to put out a joint statement to be presented to the board next week. The board discussed wording changes to be brought to MSCF for a final draft of the joint statement. Tracy will send out the final version to the board.
5. Expense reimbursement from MMB.
  - a. The per diem rate increased, but there is now no lunch reimbursement unless there is overnight travel. The change came from the Managerial and Commissioners plan since our travel reimbursements are tied to these plans. The per diem rate is also now tied to time of year. This could potentially be negotiated in future contracts.
6. Professional Excellence Awards
  - a. The Professional Excellence Awards are being paused for 2021. They will do recognition for the 2020 winners since they were unable to celebrate in the spring.
7. Updates from Jill
  - a. Please send your headshots to Jill for the website.
  - b. Please see if your campus has enough door signs for new members and let Jill know if you need more.
  - c. There were no volunteers for the faculty development opening. We will need to shoulder tap to fill this position.
  - d. PSEO has not yet convened a meeting. Jill is continuing to contact MinnState regarding meetings to stay on top of it.

8. Agenda items request: Oct. 23 Fall Quarterly Board meeting (8-4:30pm)
  - a. Please email Tracy with any agenda items.
  - b. This meeting will occur after the first board meeting and the biannual budget request.
9. Reminder: Send 2<sup>nd</sup> Annual ASF Founder's Day info of how your campus celebrated to Rachel
  - a. Please send for social media content.
10. Open comments/questions as time allows
  - a. Josh asked other campuses if they're seeing concerns with management mistrusting the COVID screening. Stephanie raised concerns, not from management, but mistrust from employee to employee. Tim raised issues with student quarantine and attendance reporting concerns.
  - b. Winona, St. Cloud, and Mankato Student Senates are discussing cancelling spring break.
  - c. Mankato and Winona are both having students go remote after Thanksgiving.

Meeting ended at 1:02pm.