

Minnesota State/MSUAASF Pre-Meet  
September 25, 2020  
ZOOM Meeting (COVID-19)

Present: Tracy Rahim, Rachel Tanquist, Jillian Quandt, Lori Wynia, Joshua Lease, Amanda Weister, Victor Cole, Jim Anderson, Tim Alcorn, Layne Anderson, Paul Stern, Kirsty Modrow, Stephanie Bard

Pre-Meet Items (Tracy Rahim)

Revised telework policy went into effect on September 21<sup>st</sup>. No one on the board has seen this document from their campuses prior to Tracy sending it out before the meeting. Tracy reviewed the highlights of the document. Josh Lease asked if internet expenses can be reimbursed or if we can use PDF funds towards internet. Tracy confirmed that we are unable to use PDF or be reimbursed for internet expenses. Victor asked why IFO needed an MOA to use PDF funds for internet since it is a part of their contract. Tracy is unsure. Layne Anderson mentioned that their HR department reached out to supervisors to have them notify HR if an employee is working out of state, not including North Dakota. Tracy asked Layne to ask why North Dakota is excluded as a clarifying question.

Victor Cole will raise safety questions for off-campus learning sites. Many of the prior COVID questions raised have been answered by local HR. Paul Stern raised the question of business continuity planning for COVID quarantine scenarios. Paul also raised the question of spring term enrollment due to a potential spring enrollment melt.

Tracy shared updates with the Meet and Confer team. A new trustee has recently been appointed is targeting online education and differential tuition. The system office will announce a replacement for Ramon Padilla as Interim Vice Chancellor and NextGen updates will also be shared soon.

Tracy will ask in Meet and Confer if we will be getting a seat on the Chief Diversity Officer search. Tracy will also raise that the ELM required training list was recently sent out with a short deadline and the notice was sent unequally between campuses. Tracy also discussed the diversity profile of Student Life and Academic Support Professionals. Faculty would also like a deeper dive on diversity statistics. Our goal is to have our numbers separated from AFSCME and MAPE since we have significantly different job duties.

Tracy asked local presidents if any discussion has occurred regarding what we can use PDF balances for. Mandy stated they discussed this with HR during Meet and Confer and that the local HR Director will be talking with the system office. Victor had a similar conversation with his local HR with similar results. Layne Anderson raised the question on PDF cost center reconciliation since that falls on the local treasurer. Other campuses have outside reconcilers with HR or the Business Office. Some campuses have individual accounts (Southwest and St. Cloud) and others are reconciled from one account (Mankato and Metro).

## Committee Reports: (Jillian Quandt)

Academic Affairs has an opening, but Jillian does have a lead. Assessment for Course Placement Committee also has an opening, but there is a potential nominee. Faculty development had updated language for at least one representative from each group which Jillian Quandt is getting clarification on. Online Strategy Workgroup is now moving to a standing committee so Jillian Quandt will see if the current members will continue.

Brian Aldes from Teamsters agreed that they will pay 65% of Tracy Rahim's release time through June 30, 2022. The increase is due to Tracy also working as the State Grievance Officer. Our affiliation agreement ended June 30<sup>th</sup>, and Tracy will work on the draft next week to then send out the agreement to review. Brian Aldes is running for the central region vice-president for the international ballot, Tracy Rahim asked the board if there is any objection to us endorsing him for this position. The board approved the endorsement.

Notes recorded by Rachel Tanquist, State MSUAASF Secretary