

## **ASF Board July ZOOM Meeting**

July 13, 2020

**Present:** Tracy Rahim, Lori Wynia, Rachel Tanquist, Jillian Quandt, Joshua Lease, Sami Gabriel, Paul Stern, Kristy Modrow, Victor Cole, Layne Anderson, Amanda Weister, Jim Anderson, Tim Alcorn, Stephanie Bard

Meeting called to order at 12:04 p.m. Agenda approved. All board members introduced themselves as we welcome the new board. April Meet and Confer Meeting Minutes, April Board Meeting Minutes, and June Zoom Meeting Minutes approved.

### **1. Externally Funded Positions (Tracy Rahim)**

Our externally funded members currently have less contractual protections than we would like. Currently, if the funding is eliminated, the position can be eliminated with limited notice. A position is considered externally funded if 45% or more of the funds for the position are outside of university control (grant, etc.). We currently have some externally funded positions that are getting cut with less than 30 days notice. Tracy requests that the Campus Presidents submit a data request through Meet and Confer or HR to learn what positions are externally funded. With COVID and lower enrollments, some of these positions could be at risk. Instead of the position being eliminated, ideally they would instead remove FTE or reassign the individual. Sami can file official data request if there is any concern getting the information. Jillian recommended using the information to inform new members so they are aware of the more limited protections. Tracy added that access and opportunity funds from the system are not considered externally funded since it's system funded.

### **2. Board photos for website (Jillian Quandt)**

Jillian asked board members for permission to add photos to the website. Based on feedback, she will move forward in requesting head shots from board members.

### **3. Nominations & Elections Update (Tim Alcorn)**

The message was sent requesting interest in the Grievance Officer and State Membership Chair, no interest was given. Currently, there is a rule we cannot have more than three members on the board from each campus so the individual cannot be from Winona. Jill will continue to take over the website and Rachel will take over social media while we do not have a membership chair. The concern is how we increase membership without a membership chair to support campuses. Victor posted that he has had three potential inquiries from Metro regarding the membership chair, Tim will field those inquiries to learn more. If we do find a candidate, we can vote via email to hopefully get the person appointed by the board retreat. Mandy also raised the possibility of shoulder tapping current campus membership chairs.

### **4. August 7-8 State Board Training/Meeting (Tracy Rahim)**

10 individuals have responded to the survey. We will be at the Courtyard hotel in St. Cloud, please make the hotel reservation no later than July 20<sup>th</sup>. The meeting space can hold up to 80 people. The wifi capacity allows us all to be on Zoom to participate with the individuals remotely. Each person will have their own table separate from others. We do have release time

for Friday. It will be an all day training Friday and a half day on Saturday. We are currently unsure whether masks will be required in that space.

**5. Local 320 update—Sami has been in statewide meetings about COVID Leave recently (Sami Gabriel)**

Information was sent regarding the new COVID leave policy. The state specific COVID-leave will end July 22<sup>nd</sup>. There will now only be 80 hours of COVID leave, which will affect members with school aged children since this does include school-aged care release. The 80 hours includes both COVID leave and quarantine time, which means that individuals will have to use sick leave. The state has currently spent \$25 million on COVID leave. This will likely affect COVID reporting compliance due to member's financial concerns with having to take unpaid time off or sick leave. Please make sure that employees who have been using COVID leave are aware of the message and the potential impact on them.

**6. MN State Union Leader meeting July 14 (COVID planning, health & safety, etc.) (Tracy Rahim)**

MAPE, AFSCME, IFO, MMA, Nurses Union, and MSUAASF will be meeting to discuss COVID planning, health, and safety. The current concern is that individuals are being called back to work and how to work with members who come from vulnerable populations. Another concern is how students will be charged fees since many of our members are funded by student fees. A third concern is to get guidance for helping our international students feel welcome since currently the messaging from campuses varies and there is not a unified message from the system office. Paul also raised the concern of contact tracing. Another concern is that faculty seemed to have been consulted, whereas staff have been told that they are required to return to work and there has been no coordinated message regarding immunocompromised individuals and health concerns. The mask policy may be resolved from the governor. Tracy will report to the group with updates after the meeting.

**7. ICE/International Student Debacle—responses from campuses?**

This will be covered at the next meeting due to time constraints.

**8. Open comments/questions as time allows**

Meeting called to an end at 1:03pm.