#### State Meet and Confer Minutes: MnSCU & MSUAASF November 21, 2014

**Attendees: A. Klepetar, J. Anderson, T. Rahim, S. Murray, E. Gutierrez, R. Wheeler, J. Clarke, O. Zimpel, Z. Johnson, J. Haak, T. Younger, C. Dale, M. Olson, J. O’Brien, K. Olson, S Applequist, J. Jorstad, B. Thompson, S. Rosenstone, J. Jorstad.**

1. Introductions: New Student Affairs Leader Toyia Younger MSUAASF

John O’Brien introduced the new SA Vice Chancellor, Toyia Younger. She comes from Baltimore and brings extensive experience with transfer and in leadership with student affairs.

1. Degree Requirements for ASF Positions MSUAASF

A. Klepetar outlined concerns with ASF finalists, including Range E, that do not have a minimum of a Bachelor’s degree. ASF asks that the importance of professional background and educational degrees for ASF members be considered. C. Dale says they will pass on this position for consideration.

1. Personal Leave Balances MSUAASF

Personal leave data provided indicates there is higher use of this leave on campuses where the balance is visible (rather than a 0 balance with use showing as - 1, etc.) Therefore, it is ASF request that this personal leave balance be visible on all campuses.

S. Applequist noted that this is labor-intensive process and she doesn’t feel this can be done in this year’s IT plan. S. Rosenstone asked that data be looked at in terms of statistical difference. Agreement that data significance will be looked at, as well as consultation with campus HR offices, and looking at putting this on state IT priorities for next year.

1. Charting the Future MnSCU

S. Rosenstone noted appreciation for A. Klepetar’s input and feedback regarding Charting the Future. Last of gallery walks are today with nearly 5000 people total attending. All feedback will be summarized and sent back to the campuses and implementation teams. At last Steering Committee, proposal was made to increase subject matter specialists on the teams, with emphasis on student representation. There was also discussion about how to continue to engage the MSCF and IFO members who are not currently attending; efforts are being made to reach out to these members. Proposal was discussed regarding diversity on the teams. Of the 72 appointments made by bargaining units, 8 were “visibly diverse” and 23% of central appointments were “visibly diverse.” Proposal by Rules and Incentives committee to bring all teams together; subcommittee is working on that. MSCSA President brought a proposal about behavioral norms; a subcommittee is working on that. In response to a question about status of engagement of MSCF and IFO in CtF, Chancellor Rosenstone stated that Board of Mediation is still involved in seeking resolutions with regard to the conflicts with MSCF and IFO. T. Rahim also thanked the Chancellor and staff for coming to WSU to address the students.

1. Meeting the Baccalaureate Needs of the Twin Cities Metro Area MSUAASF

What did we miss at Board meeting and what was their response? There was general support for the proposal along with questions about costs. Concerns about whether this is a zero sum game, who will be hurt by new initiatives? The locations discussed the most were downtown Minneapolis, midway, and downtown St. Paul; but who the partners will be is still unclear. This report clarified the role of greater MN universities and role of Metro State. Of those transferring with Associate degrees, only 30% transfer to MnSCU institutions. There are many implications in this plan for student services. We need to gather data on demand at this point.

1. Cross-divisional Consultation Process on Policies MSUAASF

Issue/Example: Orientation Fee subcommittee was working in Finance in Administration without any ASF representation; this illuminates that if policies are being considered in other divisions, we would like to be sure that consultation takes place. Chancellor said this would be looked at to assure there is cross consultation as appropriate.

1. Labor Management Contract Training MSUAASF

We are requesting that Jim, Rich and others (team from ASF/Labor Relations) do contract training at campuses. J. Jorstad agrees and there is a plan to move forward with this, with the timeline to be determined based on staff availability. R. Wheeler will take the lead on ASF side and J. Jorstad on MnSCU side. Request made by T. Rahim hat local ASF Presidents be included when this training occurs.

1. FY2016 – FY2017 Biennial Legislative Request MnSCU

Chancellor thanks ASF for input on this. The Board passed the request two days ago, requesting 142 million to cover inflationary costs and allow tuition freeze for both years of biennium. Board also included language about authority of Board to make final decisions on tuition. If we do not get $142 million, Rosenstone will have broad consultation on any implications of that. He also states that he’s being “crystal clear” with campuses about implications of not getting the request = significant cuts. ASF supports the board request.

Announcement: Online Position Allocation training is currently available. 45-50 minutes to complete.

Meeting adjourned at 11:10 a.m.

Respectfully submitted,

Shirley Murray

MSUAASF State Secretary

Next Scheduled Meeting: February 6, 2015